



SELECTED ACHIEVEMENTS RELATED TO THE UMBC STRATEGIC PLAN (AY 2018 - 2019)

STUDENT SUCCESS

- Our undergraduate graduation rate and first year retention rate reached their highest levels in the history of UMBC.
- Utilizing our new analytics infrastructure, many faculty, advisors, and departments have piloted, assessed, and implemented initiatives aimed at increasing student success in high-enrollment foundational and GEP courses.
- The new Academic Success Center was created and three new student success advocates hired. Working with each college, these advocates will provide support and case management functions for students identified as at risk for not completing their degrees.
- We continue to make steady progress toward improving applied learning experiences of our students. For example, the Maryland Technology Internship Program (MTIP) supported 234 internships in 93 organizations across the state.
- We continued to pilot CoLab, an interdisciplinary, team-based learning experience for students from across the disciplines.

STUDENT EXPERIENCE

- UMBC is one of just 12 higher education institutions nationwide to participate in the American Council on Education (ACE) Internationalization Laboratory program, which supports universities in broadening internationally focused strategies.
- We completed the Instructional Space & Scheduling Review Study aimed at improving the availability and utility of instructional spaces on campus. A Task Force and five Working Teams representing campus stakeholders are studying the recommendations and developing implementation strategies.
- During the past year, we instituted mandatory Title IX training of all employees.
- We welcomed several new staff to the Counseling Center. New Counseling Center sexual assault services and case manager/referrals coordinator positions were added in response to recommendations from students, faculty, and staff.

WORKFORCE DEVELOPMENT

- Strategic Enrollment Planning process has been formally launched with Huron Consulting selected to help develop the plan.
- At USG, UMBC has launched the B.S. in Translational Life Science Technology (the first program of its kind in Maryland), and plans are in progress to offer Computer Science and Engineering degrees at USG.
- We have created innovative MPS degrees and graduate certificates that contribute to the professional development of Maryland's workforce including Data Science, Entrepreneurship/Innovation/Leadership, and Community Leadership, Cyberforensics, and an MAE in Computer Science Education. The Erickson school will offer a new Graduate Certificate to jumpstart careers in the Longevity Economy.
- The Sherman Center for Early Learning in Urban Communities was established to build a strong foundation for learning among young children in Baltimore City and develop best early education practices for urban schools.

RESEARCH, SCHOLARSHIP, AND CREATIVE ACHIEVEMENT

- The Center for Social Science Scholarship was established to enhance innovative, collaborative, interdisciplinary scholarship in the social sciences at UMBC.
- The Inclusion Imperative, a program made possible through a grant from the Andrew W. Mellon Foundation, continues to promote diversity and inclusive excellence in the humanities.
- The Interdisciplinary Life Sciences Building (ILSB) opens officially in Fall 2019. Classrooms are fully populated and interdisciplinary faculty teams from all of our colleges have been moving into the new space. Eight new faculty lines have been dedicated to increasing excellence in interdisciplinary life science research at UMBC.
- We completed the addition of associate deans for research in every college.
- Graduate enrollment, both master's and Ph.D., increased by 3.3% over the previous year. In a year where many other U.S. institutions saw declining enrollments of international students, UMBC had an 8% increase.
- We approved changes to UMBC's P&T policy to formally recognize the accomplishments of our faculty who perform community-engaged scholarship/teaching and who conduct interdisciplinary research.
- We continued to strengthen our research collaborations with UMB, national and multinational partners, including the Institute for Clinical and Translational Research (UMB), the Institute for Trusted Space Systems (APL) and the International Cybersecurity Center of Excellence. (USA, UK, and Japan).

FACULTY DIVERSITY

- We received a five-year grant from the National Science Foundation: *The AGEP Alliance State System Model to Transform the Hiring Practices and Career Success of Tenure Track Historically Underrepresented Minority Faculty in the Biomedical Sciences*. UMBC serves as the lead institution, with UMB, UMCP, Salisbury, Towson and the USM office.
- In 2019, we welcomed five postdocs for faculty diversity and one pre-professor as new tenure track assistant professors. For faculty searches conducted last year, we achieved the most diverse candidate pools in the history of UMBC, reflected in the diversity of the new cohort of faculty that joined UMBC this Fall.

COMMUNITY & EXTENDED CONNECTIONS

- We launched UMBC's new brand identity after two years of development with campus partners. This is more than a logo or marketing tool. It is how we describe ourselves, our values, and our aspirations.
- We launched the Center for Democracy and Civic Life. The Center was established to support the infusion of innovations in civic learning and democratic engagement across the Division of Student Affairs and UMBC, and to continue positioning UMBC among the premiere institutions in the nation for this work.
- bwtech@UMBC continues to be a powerful economic engine for the region and the state. An independent impact study demonstrated that bwtech supported more than 3,200 jobs, \$210 million in labor income, and generated approximately \$486 million in local economic impact.

FOUNDATIONS

- Through *Grit and Greatness, The Campaign for UMBC*, we continued to raise philanthropic support for UMBC to achieve its institutional goals. In 2019, UMBC raised \$14.9 million in gifts and pledges bringing the campaign total to over \$120 million. Highlights include a new \$3 million pledge from Northrop Grumman to support scholarships and K-12 outreach, and for the first time, the campus surpassed 3,000 alumni donors.