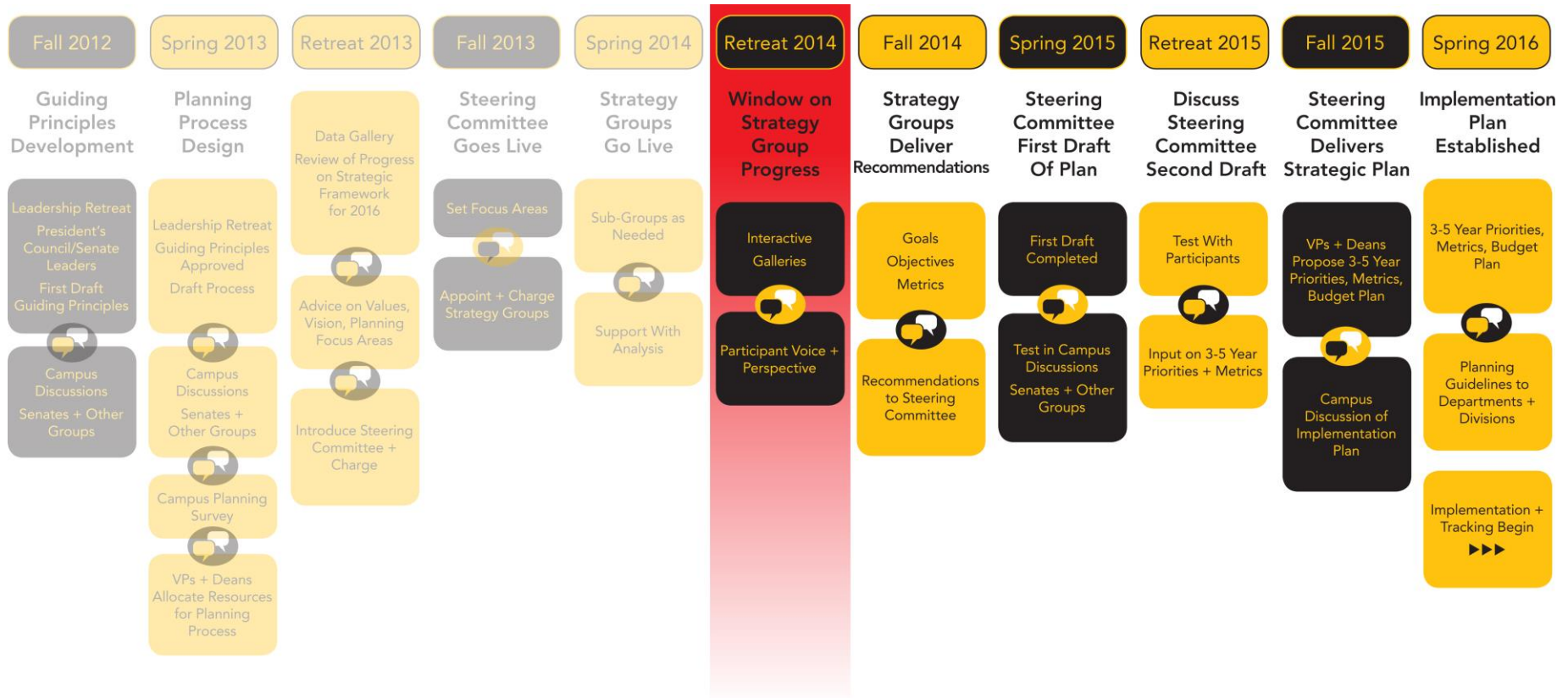


Planning Process Timeline



A Note About Communication: Inclusive stakeholder engagement and two-way communication throughout the planning process are responsibilities of planning leadership groups including the Council of Deans and Vice Presidents, the Strategic Planning Steering Committee, and Focus Area Strategy Groups.



Steering Committee

Co-Chairs

Philip Rous, *Provost*

Bruce Walz, *APB*

Shared Governance Representatives

Max Barnhart, *SGA Representative*

Dorothy Caplan, *NESS*

Dan Miller, *GSA*

Laila Shishineh, *PSS*

Sarah Shin, *President, Faculty Senate*

Members

Steve Bradley, *Visual Arts*

Philip Farabaugh, *Biological Sciences*

Aryya Gangopadhyay, *Information Systems*

Kim Leisey, *Student Affairs*

Tyson King-Meadows, *Political Science and Africana Studies*

Carole McCann, *Gender and Women's Studies*

Vanderlei Martins, *Physics*

Yvette Mozie-Ross '88, *Enrollment Management and Planning*

Mavis Sanders, *Education*

Lynne Schaefer, *Finance and Administration*

Greg Simmons '04, *Institutional Advancement*

Karl Steiner, *Research*

Jack Suess, '81 '95, *DoIT*

Claire Welty, *Center for Urban Environmental Research and Education*

Ex Officio Members

Robert Carpenter, *Middle States*

Bennett Moe '88, *Alumni Association Board*

Ken Pittman '80, *Alumni Association Board*

Strategy Group Co-Chairs

The Student Experience:

Devin Hagerty and Kim Leisey

Innovative Curriculum and Pedagogy:

Jeff Leips and Carole McCann

Collective Impact in Research, Scholarship and Creative Achievement:

Aryya Gangopadhyay and John Schumacher

Community and Extended Connection:

Stephen Bradley, Mavis Sanders, and Greg Simmons

Rooted in reflection on UMBC's vision and values

- Steering Committee reviewed current vision
 - Comfortable but conservative
 - Can be strengthened
- Draft versions vetted on campus
- UMBC values shared in campus conversations



Broadly inclusive, engaging participation of stakeholders, including shared governance groups

- More than 1,200 participants in 45 campus conversations
- Established set of focus areas for planning
- Discussed draft vision statements



Communicated effectively to the campus

- Extensive communication outreach
 - Senate and open campus meetings
 - Email
 - myUMBC
 - Planning.umbc.edu website



Rich in analysis of the campus's performance, as well as internal and external opportunities and challenges

- Research-based approach
- Research questions posed by strategy groups
- Seeking campus input at retreat and through the coming year



Open to dialogue about systemic strengths and weaknesses

- Foundations work group
- Assessment of critical systems
 - People
 - Resources
 - Facilities
 - Technology and business systems
 - Environmental sustainability



Clear about how decisions will be made

- Recommendations delivered in spring 2015
- Testing and feedback at 2015 University Retreat
- VPs and Deans set 3-5 year priorities



Specific in setting priorities and flexible enough to accommodate emergent opportunities

- Long-range strategies and goals
- Guide decision at moments of opportunity or challenge



Connected with State and University System of Maryland priorities

- Align with USM, state and national priorities
- Global opportunities



Open to new and divergent perspectives

- Call for campus community volunteers
- 180 faculty, staff, students and alumni involved as strategy group members, consultants, focus groups
- Continued campus outreach throughout the year



Aligned with financial planning and fundraising

- Foundations work group
- Strategy group work will inform case for fundraising campaign launch in 2016

