50 AND **FORWARD**

Planning Process Timeline

Guidina Principles Development

Spring 2014

Strategy

Groups

Go Live

Window on

Strategy Group

Progress

Strategy

Recommendations **Groups Propose** to Steering Interim Reports Committee

Retreat 2015

Discuss Draft Steering Committee **Final Report**

Test With **Participants**

Feedback on Vision, Goals, Objectives + Measures of Success

Fall 2015

Spring 2016

Steering Committee **Delivers** Strategic Plan

Implementation Plan Established

VPs + Deans Propose 3-5 Year Budget Plan



Discussion of **Implementation** 3-5 Year Priorities, Metrics, Budget





Implementation + Tracking Begin

Planning

Process Design

Steering Committee Goes Live





A Note About Communication: Inclusive stakeholder engagement and two-way communication throughout the planning process are responsibilities of planning leadership groups including the Council of Deans and Vice Presidents, the Strategic Planning Steering Committee, and Focus Area Strategy Groups.

50 AND **FORWARD**





Steering Committee

Co-Chairs

- Philip Rous
- Bruce Walz

Shared Governance Representatives

- Max Barnhart
- Dorothy Caplan
- Dan Miller
- Laila Shishineh
- Sarah Shin

Members

- Steve Bradley
- Philip Farabaugh
- Aryya Gangopadhyay
- Kim Leisey
- Tyson King-Meadows
- Carole McCann
- Vanderlei Martins
- Yvette Mozie-Ross '88
- Mavis Sanders
- Lynne Schaefer
- Greg Simmons '04
- Karl Steiner
- Jack Suess, '81 '95
- Claire Welty

Ex Officio Members

Robert Carpenter Bennett Moe '88 Ken Pittman '80



Strategy Group Co-Chairs

The Student Experience:

Devin Hagerty and Kim Leisey

Innovative Curriculum and Pedagogy:

Jeff Leips and Carole McCann

Collective Impact in Research, Scholarship and Creative Achievement:

Aryya Gangopadhay and John Schumacher

Communty and Extended Connection:

Stephen Bradley, Mavis Sanders, and Greg Simmons

50 AND **FORWARD**

More than 70 opportunities for members of the campus community to provide feedback through face-to-face gatherings, surveys, and online comment.

More than 5000 community engagement interactions.

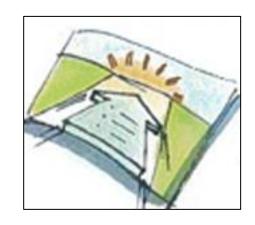








Rooted in reflection on UMBC's vision and values



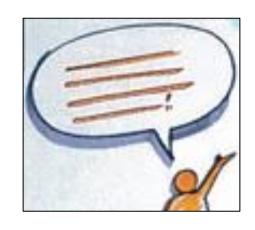
50 AND **FORWARD**

Broadly inclusive, engaging participation of stakeholders, including—but not limited to—shared governance groups



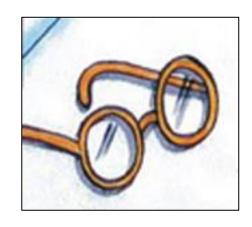


Communicated effectively to the campus





Open to new and divergent perspectives



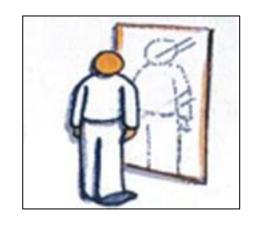
50 AND **FORWARD**

Rich in analysis of the campus's performance, as well as internal and external opportunities and challenges





Open to dialogue about systemic strengths and weaknesses



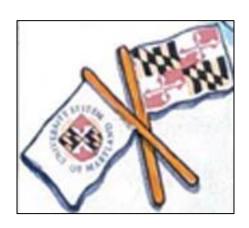


Clear about how decisions will be made





Connected with State and University System of Maryland priorities



50 AND **FORWARD**

Specific in setting priorities and flexible enough to accommodate emergent opportunities





Aligned with financial planning and fundraising

