

# Building a Strong Foundation

## Opportunities and Pain Points

### Investing in People

- Recruitment, hiring, payroll on-line
- More self-serve resources on HR website
- Leadership and professional development opportunities

### Facilities:

- Space allocation
- Space utilization
- Aging facilities
- Space to expand research activities

### Resources:

- Insufficient funds to support all campus priorities
- Costs associated with enrollment growth
- Pressure to hold tuition rate increases down
- Identifying new revenues

### Information Technology

- Expand data analytics
- Leverage value-added cloud-based solutions
- Functional expert involvement to improve IT implementation
- Cybersecurity risk management

### Sustainability

- Extend learning opportunities
- Reduce energy use through concerted action
- Create accountability and incentives
- Transportation alternatives

## **Building a Strong Foundation**

### Focused Opportunities List

- ❖ Recruiting and retaining a diverse faculty and staff.
  
- ❖ Improve space utilization and allocation.
  
- ❖ Identify new revenues to support priorities.
  
- ❖ Expanding use of analytics for decision making
  
- ❖ Reduce energy use through concerted action.

The Foundations Work Group has assembled an impressive array of data, reports, and leading practices on the five foundational elements we have been charged with reviewing: People, Funding, Facilities, Information Technology/Business Processes, and Environmental Sustainability.

All of the information we have created and compiled can be found in the [Foundations Work Group Box.com folder](#).

If you have any questions about the materials you find, please feel free to reach out to these individuals.

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