Planning Process Timeline

A Note About Communication: Inclusive stakeholder engagement and two-way communication throughout the planning process are responsibilities of planning leadership groups including the Council of Deans and Vice Presidents, the Strategic Planning Steering Committee, and Focus Area Strategy Groups.
LET ME SEE IF I GOT THIS RIGHT...

WE ARE PLANNING, AS PLANNED, A PLAN TO SUPPLANT THE OLD PLAN WITH A PLANNED NEW PLAN WITH ADVANCED PLANNING...

THAT'S THE PLAN
Steering Committee

Co-Chairs
Philip Rous, Provost
Bruce Walz, APB

Shared Governance Representatives
Max Barnhart, SGA Representative
Dorothy Caplan, NESS
Dan Miller, GSA
Laila Shishineh, PSS
Sarah Shin, President, Faculty Senate

Members
Steve Bradley, Visual Arts

Philip Farabaugh, Biological Sciences
Aryya Gangopadhyay, Information Systems
Kim Leisy, Student Affairs
Tyson King-Meadows, Political Science and Africana Studies
Carole McCann, Gender and Women’s Studies
Vanderlei Martins, Physics
Yvette Mozie-Ross ’88, Enrollment Management and Planning
Mavis Sanders, Education
Lynne Schaefer, Finance and Administration

Greg Simmons ’04, Institutional Advancement
Karl Steiner, Research
Jack Suess, ’81 ’95, DoIT
Claire Welty, Center for Urban Environmental Research and Education

Ex Officio Members
Robert Carpenter, Middle States
Bennett Moe ’88, Alumni Association Board
Ken Pittman ’80, Alumni Association Board
Strategy Group Co-Chairs

The Student Experience:
Devin Hagerty and Kim Leisey

Innovative Curriculum and Pedagogy:
Jeff Leips and Carole McCann

Collective Impact in Research, Scholarship and Creative Achievement:
Aryya Gangopadhay and John Schumacher

Community and Extended Connection:
Stephen Bradley, Mavis Sanders, and Greg Simmons
Rooted in reflection on UMBC’s vision and values

• Steering Committee reviewed current vision
  – Comfortable but conservative
  – Can be strengthened
• Draft versions vetted on campus
• UMBC values shared in campus conversations
Broadly inclusive, engaging participation of stakeholders, including shared governance groups

- More than 1,200 participants in 45 campus conversations
- Established set of focus areas for planning
- Discussed draft vision statements
Communicated effectively to the campus

• Extensive communication outreach
  – Senate and open campus meetings
  – Email
  – myUMBC
  – Planning.umbc.edu website
Rich in analysis of the campus’s performance, as well as internal and external opportunities and challenges

- Research-based approach
- Research questions posed by strategy groups
- Seeking campus input at retreat and through the coming year
Open to dialogue about systemic strengths and weaknesses

- Foundations work group
- Assessment of critical systems
  - People
  - Resources
  - Facilities
  - Technology and business systems
  - Environmental sustainability
Clear about how decisions will be made

• Recommendations delivered in spring 2015
• Testing and feedback at 2015 University Retreat
• VPs and Deans set 3-5 year priorities
Specific in setting priorities and flexible enough to accommodate emergent opportunities

- Long-range strategies and goals
- Guide decision at moments of opportunity or challenge
Connected with State and University System of Maryland priorities

• Align with USM, state and national priorities
• Global opportunities
Open to new and divergent perspectives

- Call for campus community volunteers
- 180 faculty, staff, students and alumni involved as strategy group members, consultants, focus groups
- Continued campus outreach throughout the year
Aligned with financial planning and fundraising

- Foundations work group
- Strategy group work will inform case for fundraising campaign launch in 2016